

# Part-Time Benefits

## **Benefits available immediately at hire:**

**401K PLAN** - CUNA Mutual Group administers our 401k retirement program in which employees can begin contributing at hire. After one year of service, Capital Credit Union contributes on behalf of the employee and also offers dollar for dollar matching based on what the employee contributes!

**VOLUNTARY INSURANCES** – Optional AFLAC coverage is available for vision, short-term disability, personal accident, cancer and specified health events.

**PAID VACATION TIME** – The amount earned each month is based off the number of hours the employee works each month and increases with years of service.

**PAID HOLIDAYS** – New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day

**CORE COMPETENCY PROGRAM** –To encourage employees to grow at Capital Credit Union, we have created core competencies to be completed. As the competencies are met employees are rewarded with wage increases!

**INCENTIVE PROGRAMS** – Rewards excellent employee performance!

## **Benefits available after six months of part-time service:**

**EMPLOYEE DISCOUNT PROGRAM** - Employees have the opportunity to receive discounts on Mortgage loans, Home Equity loans and Consumer loans!